





St. Peter's is an Anglican Church in the Parish of Heswall. We offer a broad range of worship including traditional worship led by our fine Rushworth organ and robed choir. This is mostly a choral eucharist using seasonal Common Worship liturgy but also includes services of choral mattins or evensong using The Book of Common Prayer.

We are looking for an accomplished Organist & Choir Director to join our Parish leadership principally to lead the choral music of our weekly 9.15am Sunday service, other traditional, festival services and the occasional offices at St. Peter's, Heswall

The person we are looking to appoint needs to be an organist who plays to a high standard; one who loves music and is committed to excellence in the Anglican choral tradition; someone able to lead inspiring choral worship; train, direct, develop and grow a church choir; foster musical gifts in others.

In order to engage the right person for this role we are able to offer a wide range of flexible options which are open for discussion. These do include a Contract for Services every Sunday and first refusal of all occasional offices but alternative part time or job share options for an agreed number of Sundays and choir rehearsals per month with oversight of other sessional organists with designated commitments are available.



# **Role Description**

## **Leading Worship**

- To lead St. Peter's Church choir and play the organ for the Parish's traditional choral Sunday worship and principal Festivals\*, choosing and rehearsing the hymnody, anthems and settings for 9.15am Holy Communion (2<sup>nd</sup> Sunday of the month is BCP Matins) and for Choral Evensong (1<sup>st</sup> Sunday of the month at 4pm).
- To resource the liturgical and seasonal nature of this worship with inspiring music and an appropriate repertoire of old and new hymnody. To work co-operatively with Clergy and Lay leaders in the development of this traditional, choral service in order to welcome new people including younger families and those less familiar with church.
- To develop the musical gifts of others in church encouraging musicians, singers, and organists to participate in leading worship, providing opportunities to do so.
- To contribute music to other Parish congregations on occasions this may be required.

## **Funerals and Weddings**

To be the principal organist for funerals and weddings in the Parish of Heswall (paid separately through service fees). Reliable and sensitive to these occasions, mindful of the missional opportunities they provide the church. A co-operative and accommodating point of contact to provide appropriate music for these occasional offices.

#### **Developing Mission and Community Connections**

- To utilise principal Festivals\* in the Church calendar to extend our choral repertoire and musical creativity, to provide opportunities for mission and community connections with schools and other groups.
- To pro-actively work with the choir to recruit new and younger members, developing a clear strategy and steps to achieve this.
- To extend expressions of our Parish's unity by engaging with musicians from other congregations at St. Peter's and The Lighthouse Church when music is required for Parish

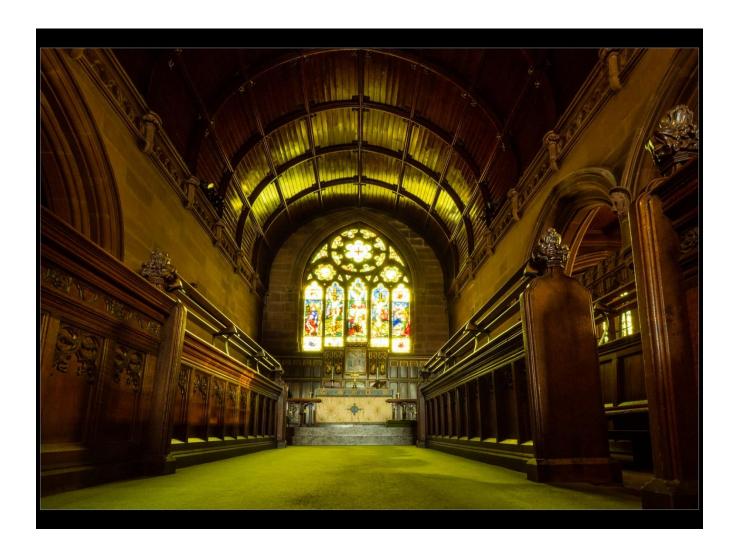
wide activities. To utilise these as opportunities to encourage wider participation in choral music, to foster new talent, to promote welcome, fellowship and choral singing.

## **Team Work**

- To meet on occasions with Clergy to plan series of services and with Clergy/Lay leaders as required to plan particular acts of worship or special events.
- To participate in any wider leadership and congregational meetings offered as forums for the consideration of our traditional, choral worship.

## \*Principal Festivals

Advent Sunday, Christmas services, Christmas Eve, Ash Wednesday, Maundy Thursday, Good Friday, Easter Sunday Pentecost, St. Peter's Day, Harvest Thanksgiving, Remembrance Sunday



## **Particulars for Discussion**

**Job Profile:** We are looking for an accomplished Organist & Choir Director who can lead and develop choral music and the worship of traditional congregations at St. Peter's Church, Heswall.

**Responsible to:** The Rector – Revd. Martin Cannam

**Place of Work:** The Parish of Heswall (principally but not limited to St. Peter's Church and Centre, and as required at The Lighthouse Church)

#### Hours: tbc

Our traditional worship is currently expressed:-

9.15am every Sunday. Mostly this is Holy Communion using seasonal Common Worship liturgy with some choral elements; 2<sup>nd</sup> Sunday each month is BCP Choral Mattins.

4.00pm on 1st Sunday of each month we offer BCP Choral Evensong at 4pm.

Occasional festival services eg Christmas and Easter

We have approximately 35 funerals in church per year and 6-8 weddings.

Most weeks there is a choir rehearsal in preparation for forthcoming worship.

## Salary: tbc

We currently pay a sessional rate of £40 per service or choir rehearsal.

For any Contract of Services the agreed salary would be paid monthly

Funerals (£100) and Weddings (£118.50) are renumerated separately through the Fees charged

**Holiday:** our other fulltime paid staff receive 5 weeks holiday year, plus bank holidays (to include 6 Sundays and days in lieu for bank holidays worked)

**Pension:** The PCC operates an auto enrolment pension scheme

#### Other Terms:

- An enhanced DBS Disclosure will be required for the successful candidate, plus certification
  of the appropriate Church of England Safeguarding training.
- Offer of the post includes a 3 month probationary period.

## **Enquiries**

Please contact Revd. Martin Cannam (0151 342 3471 or martin@heswallparish.co.uk) to discuss this opportunity or to obtain an Application Form. Informal visits to the Parish are also welcome.

## **Closing Date for Applications**

Completed Application Forms should be submitted by Friday 28th February

by email to <u>martin@heswallparish.co.uk</u> or post to Revd. Martin Cannam, The Parish Office,
 St. Peter's Centre, Village Road, Heswall, CH60 0DZ

### **Interviews and Auditions**

Interviews and auditions will be arranged as appropriate and references requested in line with our commitment to safer recruitment.

# **Person Specification**

#### **Essential**

- An accomplished and experienced organist with a love of music
- Experience of training and directing a choir
- Experience of working with and teaching music to people of all ages and musical abilities
- A team player, gracious, co-operative and non-competitive, able to work well with others and bring out the best in others
- Passionate and committed to the choral tradition of worship with a basic understanding of Anglican liturgy and the Church Calendar
- Caring, pastoral, supportive and encouraging
- Able to manage people with diverse views and strong opinions; able to handle conflict well.
- Supportive of the Christian faith and the church's commitment to excellence in worship and the imperative for mission
- Good organisational skills and communication

#### Desirable

- A committed Christian
- Other professional music qualifications (FRCO, LRAM or ARCO, 1<sup>st</sup> diploma, licentiate, RCM)
- Able to source grant funding for music training or events
- A measured and considered understanding of old and new hymnody, worship music and song, their theology and
- A personal interest in a particular area of music that will contribute something unique to our Parish ministry

#### **Notes:**

- We are committed to livestreaming our services and offering DVD recordings to housebound church members and local care homes
- We anticipate requests for some Funerals and Weddings to be live streamed. Recording Rights (and fees) to be discussed
- The nature of Funerals and Weddings requires some flexibility about availability for which
  there is mutual benefit in having other organists available if needed. For this reason we are
  not looking for "exclusivity" to feature in our contract for services.